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ECGD: Information about posts

Hello. This page collects some basic information about types of positions that open in various countries, focusing mainly on those with LHCb member institutes. To avoid getting out of date too quickly, we give only basic information and some key terms that can be used for Google searches; we avoid giving links. (For the same reason, we cover types of post rather than individual jobs.)

Please do add missing information, or correct outdated information. Thanks!

Europe-wide

- ...

France

- **Postdocs:** French groups do not have many postdoc positions. There are some, but usually these come form external funding (e.g. ERC grants, or French ANR grants). These positions are always fixed-term ("CDD").
- **CNRS:** The main French funding agency is CNRS (and its high-energy sub-group IN2P3). Each year, there is a CNRS recruitment "concours" held at a national level to hire physicists into permanent positions that are dedicated to research (no teaching obligations). The recruitment process has been evolving, but often posts explicitly target early-career researchers -- check the eligibility criteria carefully. In some cases, posts target a specific lab and/or subdomain (e.g. a post for someone to work on reactor-based experimental neutrino physics at Strasbourg). "Chargé de recherche" (CR) posts are intended for early/mid-career scientists; "Directeur de recherche" (DR) posts are equivalent in status to full professor and are not often awarded to those outside the CNRS system. Since there are no teaching duties, CNRS staff recruitment does not usually require candidates to be fluent in French (though familiarity with the French language and connections to the French research system are helpful).
- **Universities:** French universities recruit "enseignant-chercheurs", academics who both teach and do research. As with CNRS recruitment, universities are often willing to hire early-career scientists into permanent positions. However, there are quite strict eligibility rules -- in particular, candidates will have to submit a dossier proving that they have teaching experience. (The application procedure is done in French and candidates will obviously need to speak French.) There are two grades of position: Maître de Conférences (comparable to a lecturer or senior lecturer in the UK, or an assistant/associate professor in the US) and Professeur des Universités (full professor).

UK

- **Postdocs:** Postdocs in the UK are supported by a number of different funding mechanisms. Positions are generally fixed-term, but in some cases may be renewable -- check with the group.
- **STFC Earnest Rutherford fellowships:** These are 5-year fellowships, awarded through an annual competition by the STFC funding agency. They are intended for early-career researches (check eligibility requirements). Each university is allowed to put forward a limited number of candidates, and fellowships are awarded to a subset of these at a national level. It is therefore important to get in touch with the university group well before the application is due and to have their support. The fellowships include grants for travel and some equipment, and fellows are also allowed to apply for additional support (e.g. for a postdoc). Note that these are fixed-term positions -- the university is under no obligation to hire the fellow into a permanent position after the end of the fellowship.
- **Royal Society fellowships:** These are also fellowships intended for early-career scientists (again, check the eligibility criteria). The grants are for 5 years, with an extension of 3 further years possible.

- **University lecturers:** These are permanent academic positions. Lecturers are required to do research and to teach.

-- MatthewCharles - 2017-08-18

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