Unfortunately it is not allowed to unveil the company name. It is not necessary that all the must have competences are fulfilled, but motivation and a healthy self-esteem is helpful.

Applicants should send their CV to Ngoc-Quynh Pham <pham@pqm-consulting.ch>

Location: Zurich Sector: Finance

The Security Technology team develops implements and supports a global suite of solutions providing Authentication & Crypto, Entitlements Provisioning and Entitlements Review services for global enterprise applications. The current infrastructure is based around new Software from Secure Islands and ADRMS protection. Due to the criticality of the services supplied by the Security Technology Authentication & Crypto team, the test team is relied upon to ensure a stable system is deployed within the production environments.

A test analyst is sought to perform the testing of Security Technology deliverables. The duties will include:

Analyse requirements and chalk out the High Level Scenarios
Design test scenarios and cases based on the high level scenarios
Perform Execution Cycles
Report the testing of applications prior to delivery to production for use.
Reporting to the Test Manager
Work with the engineering team to setup test environment
Work with the project team to ensure that test environments are suitable and timely for projects entering test.
Work with technical persons to resolve issues found during test.
Work with the Project Managers to ensure testing related sign-offs are achieved on all identity management projects before production delivery.
Work with the rest of the test team to raise stakeholders’ and support team’s confidence in the IdM Product sets.
Perform the test analyst role on the high-priority and complex Identity Management Projects.
Support the test manager to clearly communicate best practice testing process across the identity management team.
Adhere to and update as required the Identity Management Testing Processes
Propose improvements to the quality & timeliness of testing.
As the applicant gains detailed knowledge on different applications they will be expected to manage process improvements across a number of diverse projects and undertake additional management responsibilities.
Client Contribution ===================

Contribute to projects and their being on schedule and meeting client needs. Work closely with technical and non-technical peers and senior management to promote successful delivery of products and services. Maintain the bank’s standards and professional approach, especially when under pressure. Ensure test process is implemented for all projects. Ensure designed test cases cover all project requirements within the scope agreed with clients.

People Contribution ===================

Keep colleagues informed of QA status; work collaboratively to communicate and share ideas to ensure team goals are achieved and application knowledge is shared within the team. Displays high level of commitment. Be self-motivated; take pride in her/his work. Provide hands-on technical leadership, guidance, and career growth opportunities to team members. Work with your team to develop credible, accurate, and timely assessments of quality, along with detailed information about system risks and issues. Work collaboratively to communicate and share ideas to ensure team goals are achieved. Support less experienced staff by providing technical support and product knowledge. Maintain relationships with team members located remotely. Team Player.

Economic Contribution ====================

Manage QA systems in an effective manner, using innovation and common sense to provide the bank with the tools to increase its profitable growth. Assess product quality throughout project life cycle; predict where application weaknesses will be; push issues back to developers / PMs with suggestions for improvements. Comment on and improve the process so that it adds more and more value. Demonstrate the drive to ensure QA team is recognised as a centre of excellence.

Competencies ===========

4 or more years of Test Analyst, Designer and Executor work on large scale, preferably infrastructure related, projects.
Must have experience of Test Management Tool: Quality Center
Must have experience in High Availability / Business Continuity testing (Non Functional). Have worked in designing failover test scenarios.
Must have experience of at least one Functional Automated Test Tool, preferably Quick Test Pro.
Must have experience of how non-functional requirements can be reliably tested before progressing an application to production, with experience of at least one LoadTest Tool, preferably having used the Mercury LoadRunner test tool/
Performance Center
Basic to Intermediate knowledge of the UNIX operating system
Able to construct and execute SQL queries to an intermediate level of knowledge (preferably TOAD knowledge) or used LDAP Repository
Must Have Product knowledge of Secure Islands - IQ Protector, Active Directory Rights Management System (ADRMS).
Good to have experience of IQProtector Suite, ADRMS Mobile Support (MS Outlook), PDF Adaptor.
Work in a variety of technical environments, to match the changing technical environment within the bank.
Structured approach to defining test scenarios/cases including early involvement in the software lifecycle
Manage many testing projects simultaneously, prioritise responsibilities and take quick decisions when necessary
Experience with Change Management tools and processes.
Maintain the banks standards and professional approach, especially when under pressure
Detail focused and aggressive in reporting and finding root causes of problems.
Understand the critical importance of QA in the release cycle.
Planning and managing the integration of ne